



Sime S.r.l.

Società a Responsabilità Limitata
Certificata ISO 9001:2008 – ISO 14001:2004 – OHSAS 18001:2007
Capitale sociale: 100.000,00 Euro interamente versato
Partita IVA e Codice Fiscale 00962680492
Vat Number IT00962680492
R.E.A. N. 88281
T.M. & Design Registration N. 005374657
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HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Sime s.r.l. considers the health, the safety and the environmental protection as strategic objectives for the development, implementation and success of its activities.

The commitment in achieving these objectives and in their continuous improvement has been reflected in the adoption of Management Systems for the Environment and the Health and Safety.

This policy represents the commitment of the Organization to focus its activities in compliance with the statutory requirements, to prevent pollution, accidents and occupational diseases and in the continuous improvement of its HSE Management Systems.

The Organization intends to pursue this policy by committing to:

- Prevent the risks for health and safety of their workers and for all the people that operate within the sites.
- Pursue the continuous improvement of its environmental performances.
- Maintain compliance with all applicable legal requirements.
- Check systematically their performances regarding the significant environmental aspects and measures of prevention and protection for health and safety.
- Promote the training activities.
- Promote effective communication, transparency and awareness internally and to the local communities, customers and public.
- Prevent pollution and protect natural resources.
- Raising awareness and control, where possible, Suppliers with HSE critical aspects.

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- **To prevent the risks for health and safety of their workers and for all the people that operate within the sites:**
 - Identification of possible sources of danger and assessment of all the risks associated with them that can generate situations of risk to workers, or for anyone involved in the Company's business activities;
 - Planning, implementation and monitoring of prevention and protection measures for the mitigation of risks;
 - Adopt all necessary measures to prevent both the waste of resources, and the occurrence of accidents and / or incidents.
- **To pursue the continuous improvement of its environmental performances:**
 - Continuous evaluation and monitoring of environmental aspects-impacts;
 - Use of best available technologies, when appropriate and economically feasible.
- **To check systematically their performances regarding the significant environmental aspects and measures of prevention and protection for health and safety:**
 - Definition of appropriate parameters and indicators for performances measuring and target monitoring;
 - Continuous verification of the Management Systems adequacy to changes.
- **To promote the training activities:**
 - Organization of training courses with training planning and training of staff;
 - Analysis of the effectiveness of training / information given to the staff.
- **Promote effective communication, transparency and awareness internally and to the local communities, customers and public:**
 - Dissemination of information on health and safety at work to all personnel and local communities to achieve and consolidate confidence in the products / services offered.
- **Prevent pollution and protect natural resources:**
 - Preventing problems and risks (since by the case), to avoid the treatment of the resulting non-conformities.
- **Raising awareness and control, where possible, Suppliers with HSE critical aspects:**
 - Qualification of strategic Suppliers also through the analysis of HSE requirements, promoting an awareness and sharing of HSE issues with Suppliers.

All employees are required to cooperate to the maximum dissemination of the culture of responsibility and awareness on the issues of safety and to the environment and the protection of natural resources.

October 10, 2019

Administrator
A handwritten signature in blue ink, appearing to read 'Cristoforo', is written over the printed name 'Administrator'.